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College of William and Mary  
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Revised January 2007

**ACADEMIC EMPLOYMENT:**

College of William and Mary, Program on International Relations, Director, July 2006 - present  
College of William and Mary, Department of Government, Assistant Professor, 2004 - present  
College of William and Mary, Department of Government, Visiting Instructor, 1998 - 2003

**EDUCATION:**

Ph.D, Political Science, University of California, San Diego. 2003.  
MA, Government, College of William and Mary, Williamsburg, VA. 1988.  
BA (High Honors), Government, College of William and Mary, Williamsburg, VA. 1987.

**RESEARCH AND TEACHING INTERESTS:**

International Organization, International Relations Theory, Political Economy, Development, Environmental Politics, History of the IR Discipline, Comparative Politics, Research Methods.

**BOOKS:**

*Delegation and Agency in International Organizations.* Co-edited with Darren Hawkins, David Lake and Daniel Nielson, Cambridge University Press, 2006.

*Greening Aid? Understanding Environmental Assistance to Developing Countries.* With Bradley C. Parks, J. Timmons Roberts, and Robert L. Hicks. Under contract at Oxford University Press, forthcoming 2007.

*The Politics of International Organizations: Bridging the Rationalist-Constructivist Divide.* Co-edited with Catherine Weaver. (Under Review at Cornell University Press).

**ARTICLES and BOOK CHAPTERS:**

“Inside the Ivory Tower,” with Daniel Maliniak, Amy Oakes, and Sue Peterson. *Foreign Policy*, Volume 37, Number 1, February/March 2007.

“Divided Discipline? Comparing Views of U.S. and Canadian IR Scholars,” with Michael Lipson, Daniel Maliniak, Amy Oakes, and Susan Peterson, *International Journal*, forthcoming, spring 2007.

“Schoolhouse Rock: Pedagogy, Politics, and Pop,” *International Studies Perspectives*, Volume 8, Number 1, February 2007.

“Bridging the Rationalist-Constructive Divide: Re-Engineering the Culture of the World Bank,” with Daniel Nielson and Catherine Weaver, *Journal of International Relations and Development*, Volume 9, Number 2, June 2006.

“Delegation Under Anarchy: States, International Organizations and Principal Agent Theory,” in Hawkins et al. *Delegation and Agency in International Organizations*, Cambridge University Press, 2006.

“Getting the Model Right: Single, Multiple, and Collective Principals in Development Aid,” with Mona Lyne and Dan Nielson. In Hawkins et al, *Delegation and Agency in International Organizations*, Cambridge University Press, 2006.

“Inside the Ivory Tower,” with Susan Peterson and Daniel Maliniak, *Foreign Policy*, Volume 35, Number 6, November/December 2005.

“Theory, Data, and Hypothesis Testing: World Bank Environmental Reform Redux,” with Daniel Nielson, *International Organization*, Volume 59, Number 3, summer 2005.

“Delegation to International Organizations: Agency Theory and World Bank Environmental Reform,” with Dan Nielson, *International Organization*, Volume 57, Number 2, Spring 2003.

“Delegation to International Organizations: Agency Theory and World Bank Environmental Reform,” (reprint) with Dan Nielson, in ed. L.L. Martin, *International Institutions in the New Global Economy*, Vol. 6 in The International Library of Writings on the New Global Economy, Edward Elgar Publishers, New York. 2005.

### **REPORTS, CODEBOOKS, and BOOK REVIEWS**

“The View from the Ivory Tower: TRIP Survey of International Relations Faculty in the United States and Canada,” with Daniel Maliniak, Amy Oakes, and Susan Peterson, W&M Program on the Theory and Practice of International Relations, February 2007.

“Project Level Aid Database (PLAID) Versions 1.0 and 1.1: Codebook and Users Guide” with Doug McNamara, Klaus Schultz, and Jessica Sloan, August 2006. <http://www.wm.edu/irtheoryandpractice/plaid/codebook.php>

“Teaching and Research Practices, Views on the Discipline, and Policy Attitudes of IR Faculty at U.S. Colleges and Universities,” with Sue Peterson and Dan Maliniak, Reves Center for International Studies, August 2005.

“Democratic Commitments: Legislatures and International Cooperation,” (book review) *Journal of Politics*, Volume 64, Number 3, August 2002.

### **ARTICLES UNDER REVIEW**

“A Problem of Principals: Common Agency and Social Lending at Multilateral Development Banks,” with Mona Lyne and Daniel Nielson.

“The Transnational Samaritan’s Dilemma: The Diversion of Resource Transfers in International Humanitarian and Environmental Politics.” with Robert Darst and Brad Parks.

“Double Hats: Principal-Agent Theory and Civil-Military Relations during the Kosovo Conflict,” with Dave Auerswald and Steve Saideman.

### **PAPERS IN PREPARATION**

“When Does Credibility Matter? The Soviet Successor States and Membership in International Organizations.”

“Delegation of Authority in International Relations: The Promise and Limits of Agency Theory.”

“Gender and the International Relations Discipline,” with Daniel Maliniak, Amy Oakes, and Susan Peterson.

“The Politics of Common Agency: Lessons from American, Comparative, and International Politics,” with Mona Lyne.

“Principals and Interests: Agency Theory and Multilateral Development Bank Lending,” with Daniel Nielson.

“Perpetual Terror: Explaining the Terrorist Penchant for Attacking Democratic Regimes,” with Jesse Ferguson and Holger Schmidt.

“Clash of the Paradigms: Theoretical Stagnation and Scientific Progress in the Study of International Organizations,” with Catherine Weaver. Introductory chapter in *The Politics of International Organizations: Bridging the Rationalist-Constructivist Divide*.

“Do We Practice What We Teach? Trends in IR Scholarship and Undergraduate Teaching,” with James Long and Jennifer Keister.

“Out-sourcing the Allocation and Delivery of Environmental Aid,” with Rob Hicks and Brad Parks.

“Domestic Institutions and International Outcomes: Green and Brown Lending at the World Bank,” with Dan Nielson.

“Public and Scholarly Opinion on the War in Iraq: Knowledge Gap or Ideological Chasm?” with Sue Peterson.

### **PROFESSIONAL CONFERENCES, PRESENTATIONS, AND INVITED TALKS:**

Panel Chair, “The Agency and Influence of International Organizations,” *International Studies Association Meeting*, Chicago Illinois, February 28 – March 2, 2007.

Panel Discussant, “Governing the World Economy: The Constitutive Power of the IMF and the World Bank,” *International Studies Association Meeting*, Chicago, Illinois, February 28 – March 2, 2007.

Paper Panelist, “Collective Delegation and the Search for Iraqi WMD,” *Workshop on the Law and Politics of International Delegation*, Duke University, February 16-17, 2007.

Paper Panelist, “Principals and Interests: Common Agency and Multilateral Development Bank Environmental Lending,” *International Political Economy Society*, Princeton University, November 17-18, 2006.

Paper Panelist, “Representation and Accountability in International Organizations: The Promise and Limits of Agency Theory,” *Conference on Representation and Popular Rule*, Yale University, October 27-28, 2006.

Invited Talk, “Development Assistance in Theory and Practice,” *CNU/IBTS Seminar Series*, Prague, Czech Republic, October 13, 2006.

Presenter, “Area Studies and International Relations,” follow up meeting on *US Foreign Policy and Foundation-Funded Research*. College of William and Mary, September 2006.

Paper Panelist, “Double the Hats, and Triple the Trouble? Principal Agent Theory and Civil-Military Relations.”

*American Political Science Association Meeting*, Washington DC, August 31-September 3, 2006.

Paper Panelist, "Accountability in International Aid Agencies." *American Political Science Association Meeting*, Washington DC, August 31-September 3, 2006.

Participant, "U.S. Foreign Policy and Foundation Funded Research." *Carnegie Endowment for International Peace*, Washington DC, May 1 2006.

Invited Talk, "Project-Level Aid Database: The Future of Development Research," *Center for Global Development*, Washington DC, May 2 2006.

Invited Talk, "A Problem of Principals: Social Lending at MDBs," *George Washington University, Department of Political Science*, Washington DC, April 2006.

Panel Chair and Paper Panelist, "Panel on the Political Economy of Foreign Aid: Domestic Causes with International Consequences?" *International Studies Association*, San Diego, CA, March 22-26, 2006.

Paper Panelist, "Double Hats: Triple the Trouble in Civil-Military Relations?" *International Studies Association*, San Diego, CA, March 22-26, 2006.

Panel Discussant, "Panel on International Institutions in Security," *International Studies Association*, San Diego, CA, March 22-26, 2006.

Paper Panelist, "Delegation of Authority in International Relations: The Promise and Limits of Agency Theory," *Workshop on Delegating Sovereignty: Constitutional and Political Perspectives*, Duke University, March 3-4, 2006.

Participant, "National Security in the 21<sup>st</sup> Century," sponsored by the *Princeton Project on National Security*. Woodrow Wilson School of Public and International Affairs, Princeton University, September 29<sup>th</sup>-30<sup>th</sup>, 2005.

Panel Chair, Discussant, and Paper Panelist, "Panel on the Delegation of Authority to International Organizations," *American Political Science Association*, Washington DC, September 2005.

Invited Talk, "Project-Level Aid Database: The Future of Development Research," *U.C. San Diego Department of Political Science*, La Jolla, CA, August 2005.

Paper Panelist, "Cooperation or Collusion: Explaining Environmental Assistance to Developing Countries," *Research Bank on the World Bank Workshop*, Budapest Hungary, April 2005.

Roundtable Participant, "Mutual Engagement between the World Bank and the Research World," *Research Bank on the World Bank Workshop*, Budapest Hungary, April 2005.

Paper Panelist, "Teaching and Research in International Politics: Surveying Trends in Faculty Opinion and Publishing," *International Studies Association*, Honolulu Hawaii, March 2005.

Paper Panelist, "Synthesizing Rationalist and Constructivist Explanations," *International Studies Association*, Honolulu, Hawaii, March 2005.

Paper Panelist, "Outsourcing the Allocation of Environmental Aid," *American Political Science Association*, Chicago Illinois, September 2004.

Paper Panelist, "Do We Practice What We Teach? Trends in IR Scholarship and Teaching," *American Political*

*Science Association*, Chicago Illinois, September 2004.

Paper Panelist, "A Problem of Principals: Common Agency and Social Lending at Multilateral Development Banks," *International Studies Association*, Montreal Canada, March 2004.

Paper Panelist, "Engineering IO Change: Agency, Organizational Culture and the World Bank's Strategic Compact," *International Studies Association*, Montreal Canada, March 2004.

Co-Organizer, "Conference on Theory and Practice of International Organization," *Carnegie Endowment for International Peace*, Washington DC, February 2004.

Co-Organizer, "Workshop on Principal Agent Theory of International Organization (PATIO)," *U.C. San Diego*, Del Mar, CA, September 2003.

Paper Panelist, "Rethinking IO Reform: Staffing Changes within MDBs." *American Political Science Association*, Philadelphia, PA, August 2003.

Paper Panelist, "The Politics of Common Agency." *American Political Science Association*, Philadelphia, PA, August 2003.

Panel Chair, "Roundtable: Theoretical Bridge Building in the Study of International Organization," *International Studies Association International Convention*, Budapest Hungary, June 26-28, 2003.

Co-Organizer, "International Studies Association Workshop: Beyond Theoretical Divides," Central European University, Budapest Hungary, June 25, 2003.

Co-Organizer, "Workshop on International Organization and Delegation of Authority." *Harvard University's Weatherhead Center for International Affairs*, Cambridge, MA April 2003.

Panel Chair, "Contending Approaches to the Study of International Institutions: Possibilities for Synthesis?" *International Studies Association Annual Meeting*, Portland, Oregon, 25 February – 1 March, 2003.

Participant, "Training Institute for Qualitative Methods." *Arizona State University*. January 2003.

Co-Organizer, "Workshop on International Organization and the Delegation of Authority." *Harvard University's Radcliffe Institute for Advanced Studies*, Cambridge, MA, December 2002.

Panel Chair and Discussant, "U.S. Foreign Policy and the Crisis in Iraq." Virginia Political Science Association Meeting, Williamsburg, VA. November 2002.

Paper Panelist, "The Changing Composition of World Bank Staff: Screening and Selection as Means of Agency Control." *American Political Science Association*, Boston, MA September 2002.

Discussant and Author of two papers for invited Conference on *Delegation to International Organizations*, Park City, Utah, May 2002. All papers can be accessed here: <http://faculty.wm.edu/mjtier/>

Paper Panelist, "Principals and Interests: Agency Theory and Multilateral Development Bank Lending," *Mid-West Political Science Association*, Chicago, IL April 2002.

Paper Presented, "Green and Brown Lending at the World Bank," *Duke University Seminar on Globalization, Equity, and Democratic Governance*, January 2001.

Paper Panelist, "Addressing the Agent: Collective Action and Organizational Reform," *American Political Science Association*, Atlanta GA, September 1999.

Paper Panelist, "The New Institutionalism and Membership in International Organizations," presented at the *American Political Science Association Meeting*, September 1997, Washington D.C.

Panel Chair, "Domestic Influences on International Bargaining," *Western Political Science Association Meeting*, April 1997, Tucson, Arizona.

Paper Panelist, "The New Institutionalism and U.S. Foreign Economic Assistance," presented at the *International Studies Association Annual Meeting*, April 1996, San Diego, California.

Paper Panelist, "Incredible Partners: Western Assistance to the Soviet Successor States," presented at the *Western Political Science Association Annual Convention*, April 1995, Portland Oregon.

Paper Panelist, "The Soviet Successor States and Western Multilateral Organizations," presented at *The International Studies Association Annual Meeting*, March 29 - April 1, 1994, Washington DC

Participant, *Summer Faculty Institute on U.S.-C.I.S. Relations and World Security Affairs: Integration and Disintegration: The Breakup of the USSR and the Changing International Order*, June 8-12, 1992, Amherst, Mass. Sponsored by the Five College Program in Peace and World Security Studies.

Discussant, *Conference on Domestic Politics and Multilateral Cooperation*, May 1-2, 1992, La Jolla, CA. Sponsored by the UCSD Department of Political Science, the School of International Relations and Pacific Studies.

### **REFeree FOR JOURNAL/BOOK SUBMISSIONS, GRANT PANELS, and AWARD COMMITTEE:**

*Review of International Organization*, 2006, 2007.

*Journal of Global Governance*, 2001, 2002.

*International Organization*, 2002, 2003, 2005.

Oxford University Press, 2003, 2004, 2005.

Grawemeyer Award for Improving World Order, 2005.

National Science Foundation, 2006.

### **ACADEMIC HONORS, AWARDS, BOARDS, AND GRANTS:**

National Science Foundation Grant #SES-0454384. \$251,000. January 2005-2008.

Mellon Foundation Teaching Grant. \$1500. 2005/2006.

Social Sciences and Humanities Research Council of Canada. \$150,000. 2005-2008.

Selected to Editorial Board for *Review of International Organization*. 2005.

Freeman Foundation Student-Faculty Research Award. \$9000. March 2004.

Nominated for Fellowship at Stanford's Center for Advanced Study in the Behavioral Sciences. September 2003.

International Studies Association Travel Grant. \$750. June 2003.

International Studies Association Collaborative Workshop Grant. \$15,000. January 2003.

Community of Scholars Program Grant, Charles Center, College of William & Mary. 1998-99, 99-00, 01-02.

Travel Grant, Reves Center for International Studies, College of William and Mary. 2002, 2005.

Computer Simulation Teaching Grant, Reves Center for Int'l Studies, College of William & Mary. 1999.

Outstanding Teaching Award, Mesa College Student Association. 1997-1998.

Office of Graduate Studies and Research Grant, Graduate Student Education Program, UCSD. 1996-97.

Dissertation Fellowship, Institute on Global Conflict and Cooperation, Dissertation Fellowship, University of California. 1993-1995.

Outstanding Teaching Assistant, Department of Political Science, UCSD. 1991, 1993.

### **RESEARCH EXPERIENCE:**

Co-principal in data collection project for **PLAID (Project Level Aid)** database. Collaborated with 50+ students and colleagues to collect data from 62 different aid donors. Collected qualitative data through interviews at donor organizations and also constructed quantitative database spanning 30 years and over 480,000 projects. Spring 2003-present. For more information... <http://mjtier.people.wm.edu/intlpolitics/aid/>

Co-principal in data collection and coding project for **TRIP (Teaching and Research in International Politics) database**. Working with six current and former William and Mary students to gather and code articles from twelve leading political science and IR journals over the past 25 years; In 2004 and 2006 conducted a survey of over 2400 faculty members in US who teach or do research on International Relations; Collecting curriculum data on 125 colleges and universities to assess international relations, area study, and study abroad programs. Summer 2003-present. <http://mjtier.people.wm.edu/intlpolitics/teaching/>

Interviews with management and staff at World Bank and Inter-American Development Bank in Washington D.C. Fall 1998, Summer 2000, Spring 2001, Spring 2002, Summer 2003, Spring 2004, Summer 2005.

Dissertation Field Research (interviews with executive branch personnel, retired government officials, and staff on Capitol Hill) in Washington, D.C. July-August 1994, December 1995.

Dissertation Field Research in London, Paris, and Brussels. September-December 1993.

Research Assistant at the Congressional Research Service, Foreign Affairs and National Defense Division, Library of Congress, Washington, D.C. Worked on NATO burden sharing issues, conventional arms control in Europe, Soviet foreign policy, and legislative oversight of U.S. intelligence operations. 1988-89.

Research Assistant at the American Association for the Advancement of Science, Program on Arms Control and National Security, Washington, D.C. Analyzed verification provisions for the INF Treaty. 1988.

### **TEACHING EXPERIENCE:**

**New Approaches to the Study of International Organization**, Senior seminar with 15 advanced undergraduates. College of William and Mary. Spring 2004, 2005, 2006.

**International Organization and Change**, a 1 credit course co-taught with Sue Peterson. Seminar/and student trip to Washington Spring. College of William and Mary. 2004.

**Introduction to International Politics**, lecture/discussion class with 35 undergraduates. College of William and Mary. Spring/Fall 1999 – 2006.

**International Organization**, lecture/discussion class with 35 undergraduates. College of William and Mary. Spring 2006.

**Empirical Research on International Institutions**, a 1 credit addendum to my IO course with 6 students. Funded by the Mellon Foundation and co-taught with Daniel Maliniak and Sue Peterson. Spring 2006.

**Research Methods**, lecture/research seminar with 20 undergraduates. College of William and Mary. Fall 2000, 2001, 2002, 2003.

**International Conflict and Cooperation**, discussion oriented class with multiple role-playing computer simulations, 22 undergraduates, College of William and Mary. Spring 1999, 2000.

**Introduction to Comparative Politics**, a lecture/discussion course with 35 undergraduates at the College of William and Mary. Fall 1998, Spring 1999, Spring 2002.

Co-taught **Politics and Film**, a team-taught course with 75 undergraduates that uses film to explore political themes. College of William and Mary. Spring 1999.

**Freshman Seminar: Democracy and War**, Seminar with 15 undergraduates at the College of William & Mary. Fall 1998, 1999, Spring 2001, 2002.

**International Law and Organization**, a lecture course with 180 undergraduates, Department of Political Science, UC San Diego. Spring 1997.

**Introduction to American Politics**, a lecture/discussion course with 30-40 undergraduates, Mesa College, Mesa ACP Program, and Grossmont College. 1997, 1998.

**Introduction to Political Science**, a lecture/discussion course with 30 undergraduates, Mesa College, Department of Social Science and Mesa ACP. Fall 1996 – Spring 1998.

**Introduction to International Relations**, a lecture course with 320 undergraduates, UCSD Department of Political Science. Spring 1996.

**Post-Cold War Politics**, an honors seminar for upper division undergraduates stressing research methods, UCSD Department of Political Science. Spring 1995.

Co-taught **Comparative Foreign Policy**, a lecture course for undergraduates, UCSD Department of Political Science. Summer 1993.

Teaching Assistant for courses in **Economic Theories of Politics, Comparative Security Policy, U.S. Foreign Policy, Soviet Politics, International Relations, Constitutional Law, International Security, Theories of Revolution, Comparative Politics**. 1989-1993.

### **COLLEGE SERVICE, DEPARTMENT SERVICE, MEDIA APPEARANCES, and PUBLIC TALKS**

- Served on 31 Honors Thesis Committees at William and Mary, 1999-2006
- Director of the International Relations Program, July 2006-present.
- Organized May Seminar for Revision of the IR Curriculum, May 2006.
- Participated in May Seminar on Undergraduate Research, May 2006.
- Chair of International Relations CFAC 2005/2006.
- Chair of Government Department's External Affairs Committee, 2005/06
- Served on Government Department's International Relations Search Committee, 2005/06
- Chair of Search Committee for one-year replacement in IR, 2006.
- Served on the College-wide NATO Internship Selection Committee, Fall 2006.
- Presentation to the Professional Staff of the Admissions Office, Fall 2006.
- Served on College-wide Search Committee for Director of the Reves Center, 2006.

- Faculty Advisor for the *Monitor*, a student journal of international affairs, 2006.
- Panelist for Baxter-Ward Roundtable on the 2006 mid-term elections, March 2006.
- Served on College-wide Committee for the Class of 1940 Scholarship, 2006.
- Presentation to admitted students and parents, "IR at W&M," April 2006.
- Presentation to admitted Monroe Scholars, "Mock Freshman Seminar," April 2006.
- Co-organized conference on "Global Governance of the Environment" in Washington DC where WM students will meet with scholars and policy makers, October 2005.
- Admitted Students and Parents Talk, "Why War?" Wren Great Hall, 2005
- Served on Government Department's Comparative Politics Search Committee, 2004/05
- Served on International Relations/Environment Search Committee, 2004/05
- Organized Interdisciplinary Student/Faculty Seminar on Development, 2004-2006
- Co-organized "Greening Aid Conference" in Washington DC where WM students met with scholars and policy makers in the development community, 2004.
- Presented research on "Green Aid" to WM Environmental Studies Faculty Seminar, 2004.
- Served on Class of 1940 Scholarship Committee, 2004
- Freshman Advising Program, 2000-2004
- Major Advising for Government Department and International Relations 2002-2005
- Panel Chair for William and Mary Honors Colloquium. Spring 2002, 2003
- Spoke to Prospective International Relations Students for Reves Center, 2003
- Served on Fulbright Fellowship Interview Committees, 2000-2001
- Served on Rhodes/Marshall Scholarship Interview Committees, 1999-2002, 2006
- Faculty Participant, Washington Program on "War Crimes and Tribunals," 2000
- Monroe Scholars Lunch Speaker Series, 1998, 1999, 2000, 2004
- Prospective Monroe Scholars Weekend Seminars, 1999, 2000, 2001, 2004, 2005
- Participant in W&M University Teaching Project, 2000-2001
- Reves Center International Leadership Council, 2000-2005
- Constructed and Maintain the web site for W&M Program on IO and Change, 2002-2005
- Co-founder and participant in W&M Interdisciplinary Reading Group, "Salon", 1999-2002
- Faculty Participant at NATO/SACLANT student briefings, Norfolk, November 2001
- Speaker at W&M Model United Nations Conference 1999, 2000, 2001, 2002
- Organized and Supervised student trip to Atlantic Council "Conference on Security in the New Europe," Washington DC, April 2000
- Public Talk for Christopher Wren Society Town and Gown Series, "Accountability and Global Governance," November 2005
- Public Talk for WPC Great Issues Forum, "Globalization and Global Governance," January 2005
- Public Talk for Fair Trade Club, "Globalization and International Development," April 2005
- Public Talk for IR Club, "IR Theory and Practice," March 2005
- Public Talk for IR Club, "Myths About International Organizations," February 2004
- Public Talk, "Reves Center Coffee Hour with Students" November 2000, February 2004
- Public Talk for Focusing on the Future, "Careers in International Relations" February 2003
- Public Talk for IR Club, "War With Iraq? Addressing the Feeble Public Debate," September 2002
- Public Talk for the Wesley Foundation, "War and Peace: Problems with Reasoning by Analogy" September 2002
- Public Talk for Hunger Awareness Task Force, "International Institutions and US Foreign Policy After 9/11" October, 2001
- Public Talk for Foreign Policy Association, "National Missile Defense: Strategic Necessity of Faith Based Initiative?" February, 2001
- Public Talk for IR Club, "Human Rights and UN Peacekeeping," October 1999
- Media interviews on Minnesota Public Radio's "Midmorning," October 2003; Voice of America

Radio, "Iraqi Reconstruction," January 2005;

*References and Papers available upon request*